

Project Manager Group Coaching

Collegial feedback based on the projects of the participants



Your project manager will receive through this coaching...

- Valuable feedback from colleagues and an external project management coach
- Inputs for immediate improvements for their projects
- Ideas and suggestions for the management and motivation of their project teams
- Possible starting points for development activities of the project team
- Ideas on how to communicate with internal and external stakeholders
- Specialist input to specific project management topics (if required)

Design & Content

- Selection of 6 projects which are currently running in the company and run still for about 6-8 months
- Voluntariness of the Project Leader to participate in the coaching process
- Openness to accept internal as well as external feedback
- The content of each coaching session will be bilaterally agreed with the respective project manager and prepared for the session
- Typical coaching issues (pm methodology):
 - Project initialization: project definition and context analysis incl. stakeholder management
 - Project planning: WBS, scheduling: milestone plan & Gantt diagram, resource & cost planning and risk management in projects
 - Project organization: Organization chart, roles, communication structures, assignment of responsibilities, establishment of a project culture
- Typical coaching issues (pm processes):
 - How to prepare the project status report and present it to the project sponsor and steering committee
 - How to develop and motivate the project team

Target Group

Eine Gruppe von 5-6 Projektleitern

- die derzeit ein Projekt leiten und einen aktiven Austausch mit Kollegen im Sinne einer kollegialen Fallberatung suchen



Approach

Through internal and external feedback the project leader receives diverse ideas and starting points for improvement in his project



Duration

- Each coaching session: ½ Tag
- Total lead time: 6 to 8 month (total of 6 coaching sessions)